

## **Re-visit of our Governors' Long Term Plan**

### **How is a long-term strategic plan different to a SIP?**

A long-term strategic plan will:

- Outline a top-level overview of the direction of your school improvement over the next 3/4/5 years
- Help you break down how you're going to achieve your school's vision

A school improvement plan (SIP) will:

- Outline how you'll achieve part of that strategy across a 1/2/3 year period
- Include specific actions you need to take to meet your medium-term objectives
- Keep you on track for achieving your overall long-term strategy

### **Vision and Values**

Does our vision need a refresh? Governors are responsible for leading on the vision

Your vision and values form the foundation of your strategic plan, so you'll want to make sure you're still happy with your vision statement before you delve into strategic planning. If you have a broad vision statement, it should stand the test of time

You likely won't need to review your vision statement in light of the changes over the past year and the issues that have been brought to the forefront (such as staff wellbeing and promoting inclusivity). If it's a broad general statement, it should stand the test of time. However, if your vision statement is more detailed, ask the questions: does it still reflect what's most important to our school and where we aspire to be?

### **Sustainability**

Including sustainability in your vision and values will mean that it ends up embedded in everything you do.

Your vision describes what you aim to achieve in the next 3 to 5 years, so if you want sustainability to be in your strategy, your vision and values will need to reflect this.

It's the responsibility of the governing board, but they'll need your help to make sure that:

- All senior leaders buy into the vision
- The vision is realistic and achievable
- They have considered a range of perspectives

**Making sustainability a strategic priority** your school or trust to embed environmental sustainability into our vision, strategy and practice,

### **Why act on sustainability now?**

In April 2022, the DfE published its [strategy to improve sustainability in schools](#), to improve sustainability and its response to climate change by 2030. This has been followed by a [summary of progress so far](#) (December 2023).

While it hasn't imposed any reporting requirements on schools yet, the strategy may ultimately have an impact on our curriculum, school premises, procurement processes and more.

**Consideration for Governors:**

**The decision to make sustainability a strategic focus lies with the board**

It's up to the board to make strategic decisions

For the board to make sustainability a strategic priority, the headteacher and the chair will need to agree that the school has the resources and capacity to go ahead.

**If a consideration, for the next Governors meeting, Beam will**

- 1. Conduct a sustainability audit**
- 2. Evaluate how sustainability features in our curriculum**