

## Sports Teacher or Sports Coach - Job Description

<b>Job Title</b>	Sports Coach or Teacher
<b>Grade</b>	Based on experience and qualifications <b>Sports Coach:</b> £24,254 - £35,081 (NB this figure does not account for the recent pay increase) <b>PE Teacher:</b> £34,502 - £44,756 (NB this figure does not account for the recent pay increase)
<b>Reports to</b>	Headteacher, Assistant Headteacher for Personal Development
<b>Liaison with</b>	Teaching staff, support staff, SLT, Headteacher, pupils.
<b>Job Purpose</b>	To work in partnership with PE coordinator/class teachers to plan and deliver high quality PE and sports provision across the school.
<b>Principal Accountabilities</b>	<ul style="list-style-type: none"> <li>Working with whole class of children to deliver PE</li> <li>Implement planned PE activities as agreed with the teaching staff adjusting activities according to pupils' abilities and physical needs.</li> </ul>
<b>Duties</b>	<ul style="list-style-type: none"> <li>Organising and providing coaching for pupils in a number of sports.</li> <li>Teach the National Curriculum to all ages of Primary classes</li> <li>Provide high quality opportunities for engagement in play/sports activities during break and lunchtimes modelling schools core values and Code of Conduct.</li> <li>The planning and delivery of the PE curriculum across the school</li> <li>The assessment of pupils progress in PE against National Curriculum expectations</li> <li>Developing sports teams for competitive sports.</li> <li>Organising and dealing with the administration of sports events.</li> <li>Accompanying children to sports events.</li> <li>To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.</li> <li>To comply with individual responsibilities, in accordance with the role, for health &amp; safety in the workplace</li> <li>Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy</li> <li>The Governing Body is committed to safeguarding and promoting the welfare of children and young people and</li> </ul>

	<p>expects all staff and volunteers to share in this commitment.</p> <ul style="list-style-type: none"> <li>• The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.</li> </ul>
<b>General</b>	<ul style="list-style-type: none"> <li>• To understand and apply school policies in relation to health, safety and welfare</li> <li>• Attend relevant training and take responsibility for own development</li> <li>• Attend relevant school meetings as required</li> <li>• To respect confidentiality at all times</li> <li>• To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.</li> <li>• To comply with individual responsibilities, in accordance with the role, for health &amp; safety in the workplace</li> <li>• Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy</li> <li>• The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.</li> </ul> <p>The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.</p>

## PERSON SPECIFICATION

### SPORTS COACH

	Essential	Desirable
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experienced at leading groups of primary children in learning</li><li>• Effective class and behaviour management skills</li></ul>	<ul style="list-style-type: none"><li>• Full experience across EYFS, KS1 &amp; KS2</li></ul>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Level 2 or above in coaching of at least one sport or a QTS with experience in teaching NC PE.</li><li>• Good general standard of education (including maths &amp; English)</li></ul>	<ul style="list-style-type: none"><li>• Higher level sports/further coaching qualifications</li><li>• A current first aid certificate</li></ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"><li>• Knowledge of effective coaching practice</li><li>• An understanding of the PE curriculum</li><li>• An ability to adapt teaching to meet the needs of all learners</li><li>• Ability to inspire confidence and self-belief</li><li>• Ability to organise competitive sports events and make arrangements for teams to attend events.</li></ul>	<ul style="list-style-type: none"><li>• Understanding of child protection policies and procedures</li></ul>
<b>Aptitudes</b>	<ul style="list-style-type: none"><li>• Work effectively as part of a team</li><li>• Effective time management</li><li>• Observant and alert to danger</li><li>• Use own initiative and work independently within limits of authority</li><li>• Effective communication skills with adults and children</li><li>• Highly motivated</li><li>• Have high expectations of pupils</li><li>• Ability to adapt quickly and effectively to changing circumstances/situations</li><li>• Work calmly under pressure</li><li>• Committed to personal and professional development</li><li>• Awareness of, and commitment to, equalities issues</li><li>• Team Player</li><li>• Passionate about sport and willing to provide extra-curricular sporting activities</li></ul>	<ul style="list-style-type: none"><li>• Creative approach to problem solving</li></ul>